


--23. The method according to Claim 1, further comprising the step of storing the relevant data in a data storage, then running an electronic review of the relevant data to determine various data required for a particular employer to comply with verification of employment eligibility requirements, and displaying a report indicating such various data required for compliance.--

--24. The method according to Claim 23, wherein the step of displaying a report only displays such data required which defines curable defects.--

--25. The method according to Claim 8, wherein the step of entering relevant data into various ones of fields comprises the step of displaying respective alerts from a listing of alerts when particular fields are selected for data entry.--

--26. The method according to Claim 8, further comprising the step of entering corrected relevant data into respective ones of the various fields in response to the generated error messages.--

--27. The method according to Claim 8, further comprising the step of storing the relevant data in a data storage, then running an electronic review of the relevant data to determine various data required for a particular employer to comply with verification of employment eligibility requirements, and displaying a report indicating such various data required for compliance.--

--28. The method according to Claim 15, wherein the step of entering relevant data into various ones of fields comprises the step of displaying respective alerts from a listing of alerts when particular fields are selected for data entry.--

--29. The method according to Claim 15, further comprising the step of entering corrected relevant data into respective ones of the various fields in response to the generated error messages.--

--30. The method according to Claim 15, further comprising the step of storing the relevant data in a data storage, then running an electronic review of the relevant data to determine various data required for a particular employer to comply with verification of employment eligibility requirements, and displaying a report indicating such various data required for compliance.--

--31. A method for use with a data processing system to determine employer compliance with verification of employment eligibility of an employee, the method comprising the steps of:

viewing at least one of the employee's original documents, such that a sufficient number of the employee's original documents are viewed for establishing both identity and employment eligibility of the employee;

entering relevant data into various ones of fields of the employment eligibility verification document, with such relevant data entered including pertinent dates for employment verification purposes;

the step entering relevant data including the step of entering a document type of the at least one of the employee's original documents viewed in the step of viewing;

storing in a data storage for later retrieval the relevant data entered into the various ones of the fields in the step of entering relevant data into various ones of the fields;

running an electronic review of the relevant data in the data storage to determine various ones of the employee's original documents associated with a particular employer which are expiring on a range of dates; and

identifying to the employer the various ones of the employee's original documents which are determined to be expiring in the range of dates in the step of running the electronic review, such that the employer may begin processing updates for verification of employment eligibility to remain in compliance with employment eligibility verification requirements during the range of dates.--

--32. The method according to Claim 31, further comprising:

running checks to apply rules for compliance analysis to the relevant data entered into the various ones of the fields of the employment eligibility verification document, wherein


values of the relevant data entered into various ones of the fields of the verification document are  
5 compared with expected field values;

the step of running checks including the step of comparing a time sequence of the  
pertinent dates included in the relevant data;

the step of running checks further including the step of comparing with a list of  
acceptable documents the document type of the at least one of the employee's original documents  
10 viewed for employment verification;

generating an error message in response to comparing the relevant data entered  
into various ones of the fields with the expected values in the step of running checks; and

displaying for employer review a listing of the generated error messages.--

 --33. The method according to Claim 32, further comprising the step of displaying a  
notice regarding changes in regulations not incorporated into the verification rules in response to  
a user logging into a data processing system for use of the method of the present invention.--


--34. The method according to Claim 33, wherein employee data provided by the  
employee and entered into the data processing system is compared to data for the employee listed  
on a remote server to audit the accuracy of the employee data.--

--35. The method according to Claim 32, wherein the step of viewing at least one of the  
employee's original documents comprises the steps of viewing two separate documents of the  
employee's original documents, which includes the step of viewing a first one of the two separate  
documents establishing the identity of the employee and the step of viewing a second one of the  
5 two separate documents establishing the employment eligibility for the employee.--

--36. The method according to Claim 35, further comprising the step of displaying an  
alert from a listing of alerts when a particular document type is selected from the list of  
acceptable documents.--

--37. The method according to Claim 35, wherein the documents are selected from a  
pull-down menu listing only acceptable types of documents.--

--38. The method according to Claim 32, further comprising the step of displaying employer editable tips which are displayed when particular ones of the fields are selected.--

 --39. The method according to Claim 31, further comprising the step of storing the relevant data in a data storage, then running an electronic review of the relevant data to determine various data required for a particular employer to comply with verification of employment eligibility requirements, and displaying a report indicating such various data required for compliance.--

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